



REDUCE INCIDENTS BY AN AVERAGE OF 20%

SAFETY QUOTIENT™ IDENTIFIES THE PERSONALITY TRAITS DIRECTLY CONNECTED TO INCIDENTS AND INJURY. LEADING COMPANIES USE SQ™ TO REDUCE RISK OF INCIDENTS AND HIRE, TRAIN, AND DEVELOP MORE PRODUCTIVE AND SAFER WORKERS.

FOR HIRING

Assess candidates to gain insight into the type of worker they may be and receive tailored interview questions designed to have the candidate speak on their *Safety Self-Awareness*, ensuring they can be trained to overcome their unsafe tendencies.

FOR TRAINING

The *Participant Report* provides a better understanding of your employee's default personality and how it affects their workplace behavior. The *Employer Report* allows managers to provide personalized coaching and management tips relevant to a new hire's risk-areas.

Contact Us at 1.877.723.3778 or connect@talentclick.com



WHY CHOOSE SAFETY QUOTIENT™

SQ™ OVERVIEW

- 🕒 Takes an average of 10-15 minutes to complete
- 📄 Measures 6 personality traits connected to workplace incidents
- 📄 Validated in industrial workplace psychology
- 📄 Used for hiring & onboarding new staff and training & developing existing staff
- 🗣️ Available in 10 languages, including English, Spanish, French, and Mandarin

SQ™ CAN IMPROVE YOUR BUSINESS OPERATIONS

- 😊 Identifies areas for improvement
- 👥 Help attract and retain valuable employees
- 🎯 Allows you to better achieve your business objectives
- 💰 Potential to save you hundreds of thousands of dollars a year

SQ™ CUSTOMERS HAVE ACHIEVED

- 🏠 82% reduction in first aid incidents (Construction)
- 👥 12% increase in retention (Mining)
- 🚧 80% decrease in incident rate (Industrial Equipment)



"We have been extremely pleased with the **Safety Quotient™** assessment. It's quick and easy to use, but most importantly it works. Our injury rate has dropped 80% over the past two years, and that is in part due to the **SQ™** and the business intelligence and decision support that the reports give us. I'd recommend it for any leader looking for gains in their safety program."

Chris Hayman, President Americas, Emeco Group



WHY SAFETY SELF-AWARENESS?

The **Safety Self-Awareness System™** improves safety outcomes through data-driven hiring, training & ongoing development. Grounded in Assessment-Based Learning, it uses personalized self-study and coaching to improve safety related behavior.

WHY ASSESSMENT-BASED LEARNING?

Every employee is different. The best way to predict and improve their behaviors is by first understanding their personality through **Assessment-Based Learning**, a cost-effective and scalable program proven effective for individuals, small businesses, and Enterprise-level organizations.

Questions? Contact Us at 1.877.723.3778 or connect@talentclick.com

TalentClick
Predict Strengths AND Risks.

www.talentclick.com