

WPP

Workstyle & Performance Profile



PARTICIPANT REPORT
For Self-Coaching

Kelly Sample

June 20, 2017

Introduction

This report is a summary of strengths and areas for coaching and development based on responses to the items in the assessment. The report is focused around seven main dimensions addressing different aspects of your workstyle. Keep in mind as you read the report that right side scores are not better than left side scores. There are positive and negative implications for both right side and left side scores, although certain scores are more preferable for certain roles.

Your Primary Traits

Spontaneous

Conventional

Reactive

These are the most extreme scores from your personality profile below.

Summary of your results:



The marker represents your results.
 The average results of working adults is at the middle point of each dimension.

TalentClick

UNDERSTAND PEOPLE. REDUCE RISK.

IF YOU FOUND THIS REPORT HELPFUL, THEN CHECK OUT TALENTCLICK'S OTHER ASSESSMENTS



Safety Quotient™
Identify the high-risk personality traits (impulsiveness, distractibility, rule-resistance, irritability, etc.) that lead to human error and preventable workplace incidents.



Leadership 360°
Get feedback from your managers, peers and subordinates to get a well-rounded picture of a leader or manager's work performance.



Driver Safety Quotient™
Gain insight into a driver's likelihood of crashes, near misses, traffic violations, property damage and more. The DSQ™ helps ensure a safer roadway for everyone.



Safety Culture Perception Survey
Collect employee feedback from multiple levels to gain useful business intelligence for decision support around safety initiatives, culture, employee engagement and more.



Cognitive Quotient
Assess front-line workers in industrial settings to measure verbal, numerical and spatial reasoning. CQ ensures you hire workers who have the cognitive capacity required for the role.



Leadership Profile
Help hire, train, and develop an organization's most valuable asset - its leaders. Measures social, interpersonal, teamwork and conflict management style among other invaluable leadership traits.



Workstyle & Performance Profile
Reveal each participant's workstyle, strengths and areas for improvement. The WPP results can be used for hiring, training, and performance management.



English Proficiency
Measure a person's ability to review written English, use correct grammar, understand the meanings of words and type error-free sentences.

TALENTCLICK ALSO OFFERS THE FOLLOWING PROFESSIONAL SERVICES



Benchmarking
Easily identify candidates with similar work styles and values as your best performing employees, leveraging a single employee to build an entire team of top performers.



API Access
Assessments and reporting are integrated into your existing CRM or HRM solutions.



User Training
A TalentClick implementation specialist will meet with you once a week during rollout to help you understand how our solutions work and how to integrate them into your existing processes.



Tool Configuration
Complete customization of the reports to match your organization's branding.



Online Safety Training
A 60 minute online course that will teach you how to monitor and tailor your own safety leadership to meet the unique training needs of your workers.



Team Building
Bring your team(s) together to better understand each other's natural strengths, areas for development, communication styles and conflict management styles so that you can effectively reach company goals and objectives.

Contact Us at 1.877.723.3778 or sales@talentclick.com

TalentClick
Understand People. Reduce Risk.