

**WPP**

# **Workstyle & Performance Profile**



**PARTICIPANT REPORT**  
For Self-Coaching

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### Introduction

This report is a summary of strengths and areas for coaching and development based on responses to the items in the assessment. The report is focused around seven main dimensions addressing different aspects of your workstyle. Keep in mind as you read the report that right side scores are not better than left side scores. There are positive and negative implications for both right side and left side scores, although certain scores are more preferable for certain roles.

### Your Primary Traits

Spontaneous

Conventional

Reactive

These are the most extreme scores from your personality profile below.

### Summary of your results:



The marker represents your results. The average results of working adults is at the middle point of each dimension.















# TalentClick

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Identify the high-risk personality traits (impulsiveness, distractibility, rule-resistance, irritability, etc.) that lead to human error and preventable workplace incidents.



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Get feedback from your managers, peers and subordinates to get a well-rounded picture of a leader or manager's work performance.



**Driver Safety Quotient™**  
Gain insight into a driver's likelihood of crashes, near misses, traffic violations, property damage and more. The DSQ™ helps ensure a safer roadway for everyone.



**Safety Culture Perception Survey**  
Collect employee feedback from multiple levels to gain useful business intelligence for decision support around safety initiatives, culture, employee engagement and more.



**Cognitive Quotient**  
Assess front-line workers in industrial settings to measure verbal, numerical and spatial reasoning. CQ ensures you hire workers who have the cognitive capacity required for the role.



**Leadership Profile**  
Help hire, train, and develop an organization's most valuable asset - its leaders. Measures social, interpersonal, teamwork and conflict management style among other invaluable leadership traits.



**Workstyle & Performance Profile**  
Reveal each participant's workstyle, strengths and areas for improvement. The WPP results can be used for hiring, training, and performance management.



**English Proficiency**  
Measure a person's ability to review written English, use correct grammar, understand the meanings of words and type error-free sentences.

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Contact Us at 1.877.723.3778 or [sales@talentclick.com](mailto:sales@talentclick.com)

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