



TalentClick

Predict Strengths AND Risks

MAKE STRONGER HIRING DECISIONS WITH TALENTCLICK'S LEADERSHIP PROFILE

THE LEADERSHIP PROFILE IS AN INNOVATIVE APPROACH TO IDENTIFYING THE CAPABILITIES OF POTENTIAL LEADERS, DETERMINING A PERSON'S STRENGTHS AND AREAS FOR DEVELOPMENT. THE PROFILE PROVIDES BUSINESS INTELLIGENCE TO SUPPORT HIRING OR PROMOTION DECISIONS.

FINDING THE RIGHT TALENT

The Leadership Profile is an online assessment that provides insight into potential leaders in order to match their unique personality traits to the right roles, job tasks and responsibilities.

MANAGING THE RIGHT TALENT

Managers receive a report that provides interview questions specific to the leadership candidate and coaching recommendations ensuring new leaders receive a development program catered to them.

Contact Us at [1.877.723.3778](tel:1.877.723.3778) or connect@talentclick.com

TalentClick
Predict Strengths AND Risks






www.talentclick.com

PROVEN BENEFITS OF THE LP ASSESSMENT





WHAT IS THE LP?

An extended assessment that provides insight into the capabilities of potential leaders. It determines a person's strengths and areas for development that provide business intelligence to help make hiring or promotion decisions. Inclusive reports provide actionable steps for talent management of new and experienced leaders.

WHY LEADERSHIP ASSESSMENT IS IMPORTANT

-  Understand how leaders will 'fit' to roles and teams
-  Identify and develop world-class talent
-  Gain insight into the type of leader your candidate will be
-  Identify possible risks associated with a candidate
-  Increase retention, productivity, quality of teams and profitability

OVERVIEW

-  Average of 45 minutes to an hour to complete
-  Online questionnaire means participants can perform assessment anywhere
-  Reports contain action-oriented feedback on how to leverage employee's natural workstyle
-  Multiple personality metrics measured



What does the LP Measure?

Workstyle & Performance Profile

- Leadership orientation: non-competitive vs. dominant
- Emotional orientation: reactive vs. calm
- Social orientation: direct vs. empathetic
- Task orientation: spontaneous vs. regimented
- Conceptual orientation: conventional vs. open-minded

Business Reasoning

- Verbal reasoning
- Numerical reasoning

Conflict Management (Styles with Managers, Subordinates & Peers)

- Integrating
- Obliging
- Dominating
- Avoiding
- Compromising

Contact Us at **1.877.723.3778** or connect@talentclick.com

TalentClick

Predict Strengths AND Risks

www.talentclick.com