

EP

**English  
Proficiency**



**EMPLOYER REPORT**  
For Hiring, Training & Coaching

Jane Doe

June 26, 2018

## Introduction to English Proficiency (EP)

- This report is a summary of strengths and areas for coaching and development based on responses to the items in the assessment.
- The report is focused around four main dimensions addressing different aspects of English language proficiency.
- The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics.

### Overall Score for Jane Doe

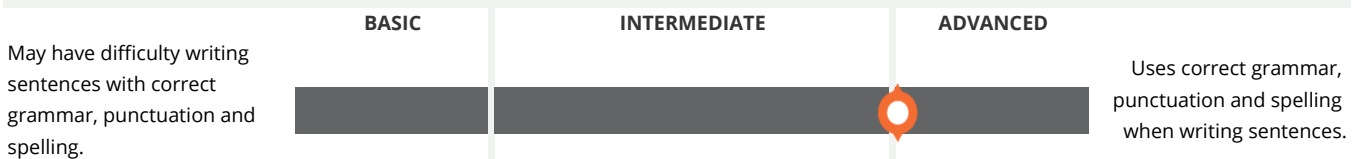
69

- Scores range from 0 to 100
- Low scores indicate basic abilities
- High scores indicate advanced abilities

### ERROR IDENTIFICATION



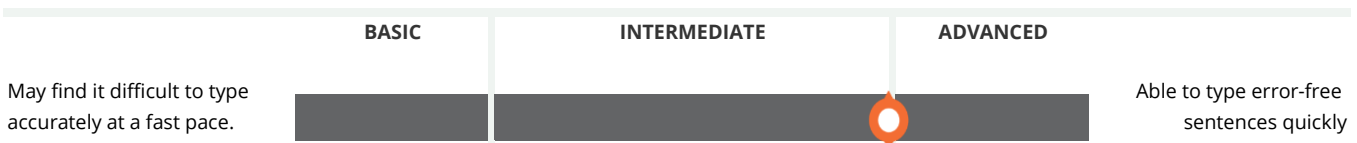
### SENTENCE COMPLETION



### VOCABULARY



### TYPING ACCURACY



### Typing Speed - Words per Minute

This indicates a person's average typing speed. 35-40 wpm is considered average.

48



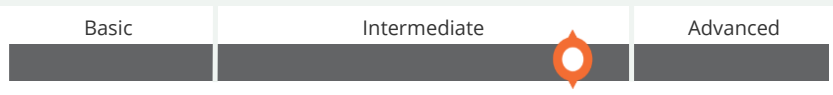
#### Marker:

Represents this person's results. The average results of working adults is at the middle point of each dimension.

#### Disclaimer:

The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics. It is important to remember, however, that these results should not be used as the sole factor for a pass/fail when making a hiring decision and should always be considered in the context of all available information about the participant's fit to a specific role and work environment.

**ERROR IDENTIFICATION**



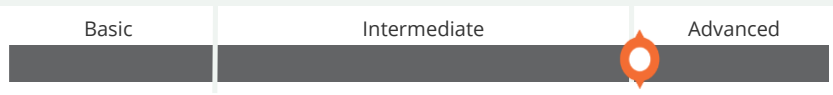
**Jane Doe scored in the Intermediate Range with a score of 68.**

This scale measures a person's ability to review written material and correctly identify errors in grammar, punctuation and spelling. Individuals scoring in the Intermediate Range should be able to recognize most errors in written material.

**Tips for managing and training Jane Doe:**

- Should be able to recognize and correct common errors in written text.
- Would benefit from occasional coaching related to reviewing or editing text
- May occasionally need others to help proofread complex written material

**SENTENCE COMPLETION**



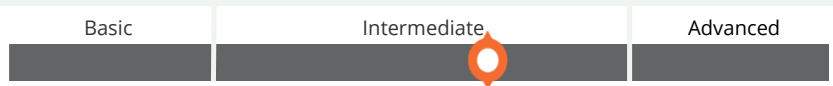
**Jane Doe scored in the Advanced Range with a score of 76.**

This scale measures a person's ability to use correct grammar, punctuation and spelling when writing sentences. Individuals scoring in the Advanced Range would be able to compose error-free sentences.

**Tips for managing and training Jane Doe:**

- Would be able to compose error-free text
- Can be expected to use correct grammar, spelling and punctuation
- May occasionally need others to proofread or edit his/her written messages

**VOCABULARY**



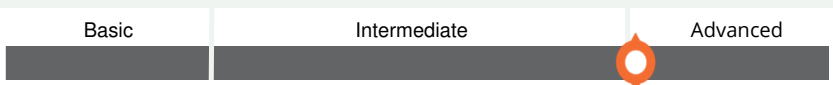
**Jane Doe scored in the Intermediate Range with a score of 58.**

This scale measures a person's ability to understand the meanings of words. Individuals scoring in the Intermediate Range would understand written words and concepts of moderate difficulty.

**Tips for managing and training Jane Doe:**

- Would be able to make correct judgments from most written material
- Able to understand written material of moderate difficulty
- May need assistance with extremely complicated written materials

**TYPING ACCURACY**



**Jane Doe scored in the Advanced Range with a score of 75.**

This scale measures a person's ability to type error-free sentences quickly. Individuals scoring in the Intermediate Range would be able to type accurately at a moderate pace.

**Tips for managing and training Jane Doe:**

- May need extra time to type complex or detailed messages
- Should be reminded to use spellcheck and grammar check for all text
- Would benefit from using pre-written templates

# TalentClick

## UNDERSTAND PEOPLE. REDUCE RISK.

### IF YOU FOUND THIS REPORT HELPFUL, THEN CHECK OUT TALENTCLICK'S OTHER ASSESSMENTS



**Safety Quotient™**  
Identify the high-risk personality traits (impulsiveness, distractibility, rule-resistance, irritability, etc.) that lead to human error and preventable workplace incidents.



**Leadership 360°**  
Get feedback from your managers, peers and subordinates to get a well-rounded picture of a leader or manager's work performance.



**Driver Safety Quotient™**  
Gain insight into a driver's likelihood of crashes, near misses, traffic violations, property damage and more. The DSQ™ helps ensure a safer roadway for everyone.



**Safety Culture Perception Survey**  
Collect employee feedback from multiple levels to gain useful business intelligence for decision support around safety initiatives, culture, employee engagement and more.



**Cognitive Quotient**  
Assess front-line workers in industrial settings to measure verbal, numerical and spatial reasoning. CQ ensures you hire workers who have the cognitive capacity required for the role.



**Leadership Profile**  
Help hire, train, and develop an organization's most valuable asset - its leaders. Measures social, interpersonal, teamwork and conflict management style among other invaluable leadership traits.



**Workstyle & Performance Profile**  
Reveal each participant's workstyle, strengths and areas for improvement. The WPP results can be used for hiring, training, and performance management.



**English Proficiency**  
Measure a person's ability to review written English, use correct grammar, understand the meanings of words and type error-free sentences.

### TALENTCLICK ALSO OFFERS THE FOLLOWING PROFESSIONAL SERVICES



**Benchmarking**  
Easily identify candidates with similar work styles and values as your best performing employees, leveraging a single employee to build an entire team of top performers.



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Assessments and reporting are integrated into your existing CRM or HRM solutions.



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A TalentClick implementation specialist will meet with you once a week during rollout to help you understand how our solutions work and how to integrate them into your existing processes.



**Tool Configuration**  
Complete customization of the reports to match your organization's branding.



**Online Safety Training**  
A 60 minute online course that will teach you how to monitor and tailor your own safety leadership to meet the unique training needs of your workers.



**Team Building**  
Bring your team(s) together to better understand each other's natural strengths, areas for development, communication styles and conflict management styles so that you can effectively reach company goals and objectives

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**TalentClick**  
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