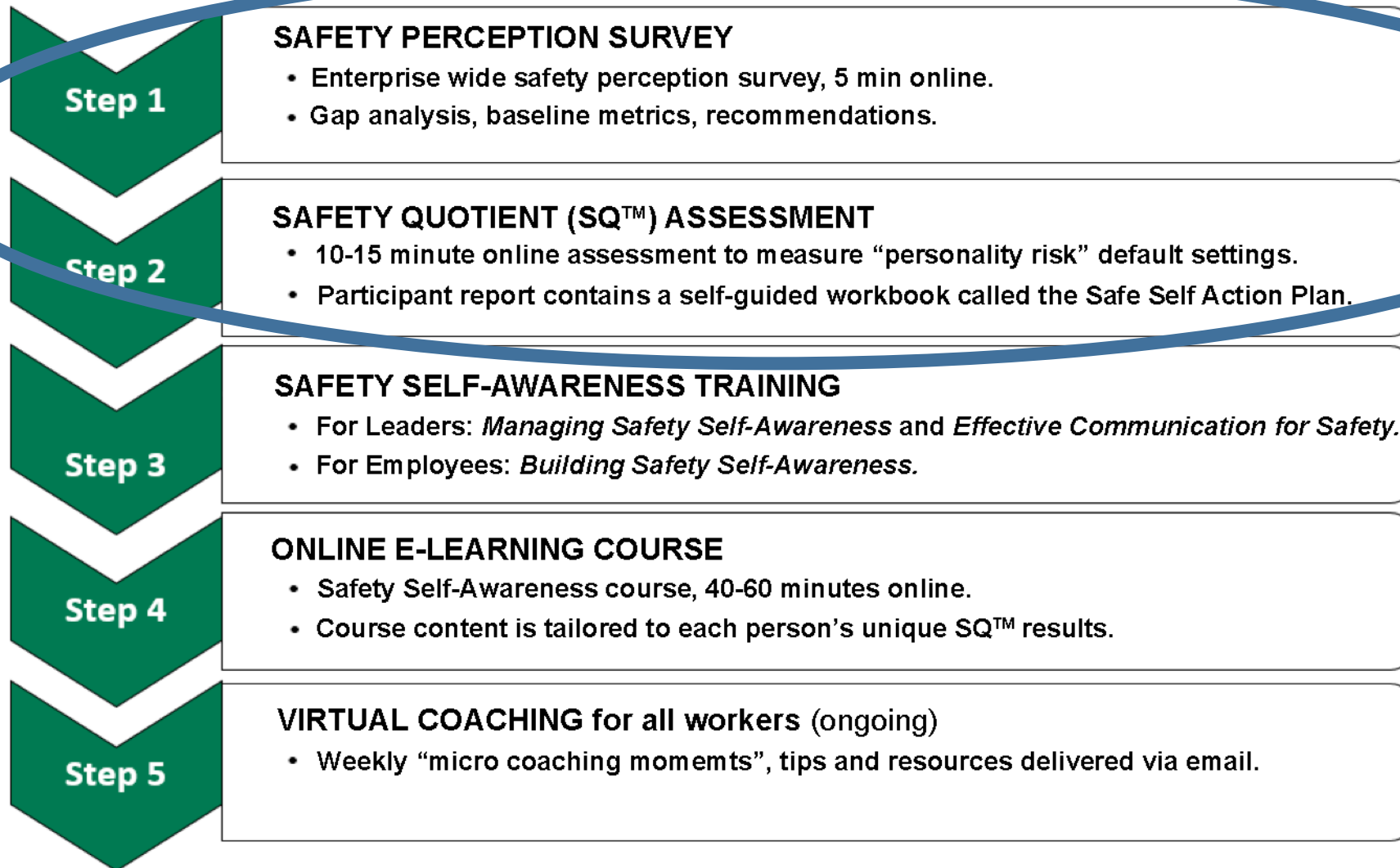


SAFETY SELF-AWARENESS 12 MONTH PROGRAM

DEVELOPING A SAFETY SELF-AWARE WORKFORCE



12 MONTH SAFETY SELF-AWARENESS PROGRAM



**Step 1 & 2 Can be done at the same time*

PLUS: Receive ongoing Follow-Ups, Data Collection, Group Reports and Custom Improvement Plans by department, group, site...

STEP 1 : SAFETY PERCEPTION SURVEY

A tool to help you learn more about safety attitudes, perceptions and culture across different areas in the organization.

- 22 Questions (answer on a scale from 1-7)
- Takes under 5 minutes to complete
- Can be completed on-line or by paper copy.

SQ

ICEBREAKER PERCEPTION SURVEY

Please Fill Out The Survey Below

Fill out the survey based on your first impression and answer honestly. Your responses will be kept anonymous.

Please circle the department you are from:

Process | Shipping & Receiving | Lab | Maintenance | Other (Office, HSE, Engineering, Inside Sales...)

Please **circle a number** to rate how much you would agree with the following statements:

1 = Strongly Disagree 2 = Disagree 3 = Somewhat Disagree 4 = Neutral 5 = Somewhat Agree 6 = Agree 7 = Strongly Agree

	Strongly Disagree	Strongly Agree
1. I often analyze my actions and behaviors	1.....2.....3.....4.....5.....6.....7	
2. I feel I know myself as much as I need to	1.....2.....3.....4.....5.....6.....7	
3. I've been able to break my own bad habits	1.....2.....3.....4.....5.....6.....7	
4. I learn a lot from people who see things differently than me	1.....2.....3.....4.....5.....6.....7	
5. I like to hear feedback about what I need to improve	1.....2.....3.....4.....5.....6.....7	
6. I've improved myself enough so I don't need to improve much more	1.....2.....3.....4.....5.....6.....7	
7. I feel I know my area hazards well	1.....2.....3.....4.....5.....6.....7	
8. I believe I am trained and qualified to perform my tasks safely and efficiently	1.....2.....3.....4.....5.....6.....7	
9. I believe both myself and my co-workers are held accountable for mistakes made on the job	1.....2.....3.....4.....5.....6.....7	

STEP 2 : SAFETY QUOTIENT ASSESSMENT

Measures safety related personality traits

- Takes < 15 minutes to complete
- Can be completed online
- **2 Reports are generated within < 1 hour :**
 - Employer version
 - Participant version

Please answer the following questions by following your first impression and answering honestly.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
1. I'm relaxed most of the time. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
2. I don't envy anyone. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
3. I'm more comfortable following than leading. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I'm not bothered when things don't go the way I want them to. *	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There are things I've done that I'm not proud of. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I'm always preoccupied about something. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I enjoy competing with others. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
8. I'd rather explore and try new things than stick to what's familiar. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
9. I am known as someone who can be stubborn. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. I've never deliberately lied to someone. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
11. I prefer my day to be unpredictable. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
12. I don't worry about things that are beyond my control. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
13. I have a vivid imagination. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. When a task seems hopeless it's ok to drop it. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
15. My mood changes less often than most peoples'. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
16. I'd rather do something I'm already good at than learn something new. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. I get stressed out easily. *	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. I worry less than most people. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
19. I have a hard time staying focused when doing repetitive tasks. *	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
20. I like to have clear step-by-step instructions on how to do things. *	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Back Next

25%

SAVE AND CONTINUE LATER

STEP 2 : SAFETY QUOTIENT ASSESSMENT (CONTINUED)

20

- Scores range from 0 to 100
- Lower scores tend to be riskier
- Higher scores tend to be safer

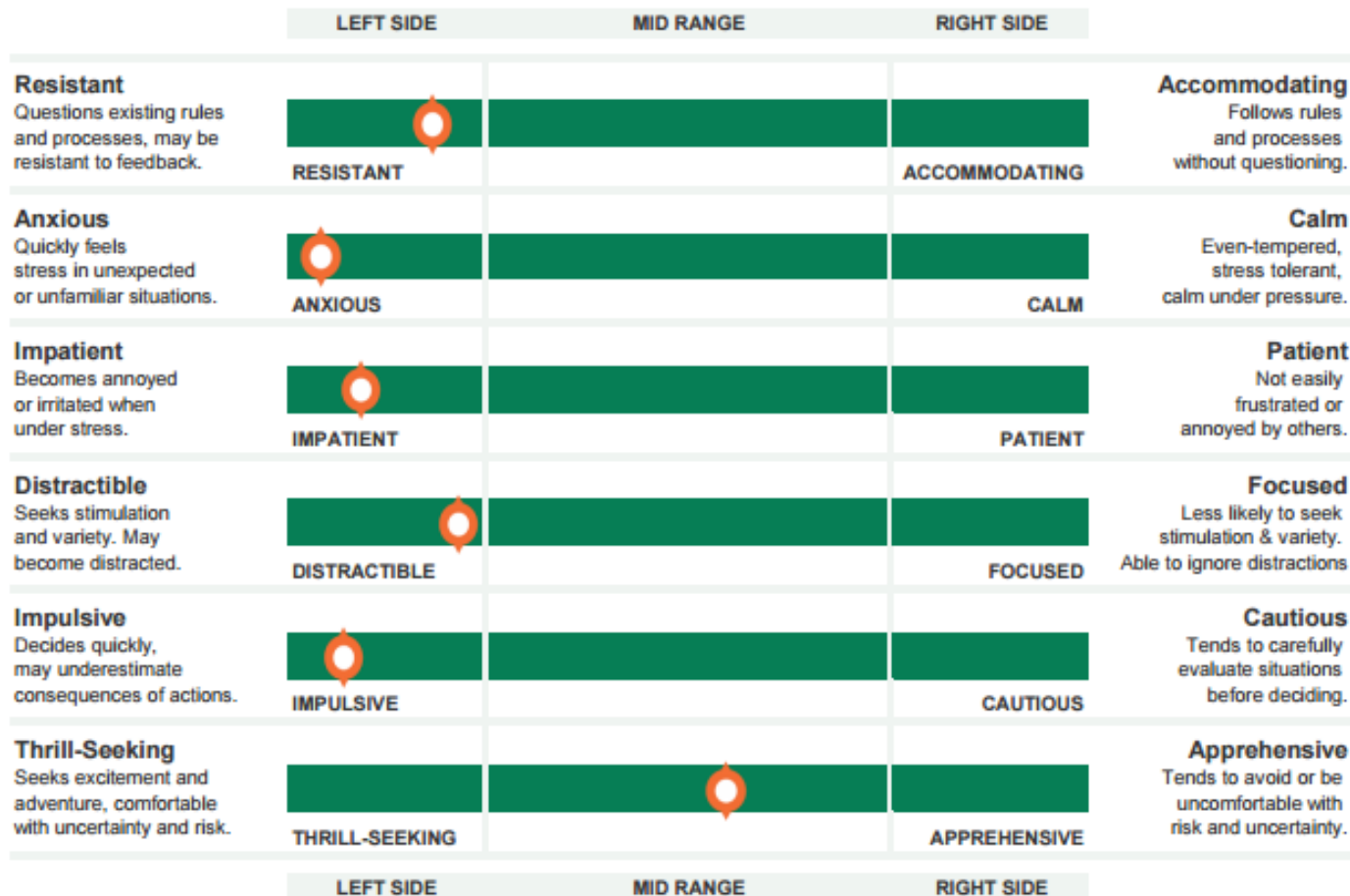
Anxious

Impulsive

Impatient

These are the most extreme scores from the personality profile below.

Mr. Wallace's Safety Personality Profile:



Key Features:

Feature 1

Safety Snapshot

Feature 2

- Coaching Tips for Managers
- Self-Monitoring Tips for Workers

Feature 3

SafeSELF Action Plan

STEP 3: SAFETY SELF-AWARENESS TRAINING

THIS HALF-DAY WORKSHOP BUILDS SELF-AWARENESS
BY PROVIDING PARTICIPANTS WITH A STRONGER UNDERSTANDING
OF THEIR PERSONALITY TRAITS
IT IS AVAILABLE IN TWO DIFFERENT FORMATS:

BUILDING SAFETY SELF-AWARENESS

This session for front-line workers provides a practical method for reducing preventable incidents by first understanding what causes human error. Included in course materials is the popular SafeSELF Personal Action Plan.

MANAGING SAFETY SELF-AWARENESS

This session helps leaders understand how personality contributes to preventable incidents. Participants will learn how to spot high-risk workers and how to coach and manage those employees

PERSONALIZED LEARNING

- We all have different personalities.
- We all have different safety risk areas.
- Watch and listen – See where your team’s “blind-spots” are.
- Help people manage their risks in the workplace, and on the road, on an ongoing basis.

STEP 4: ONLINE E-LEARNING

MANAGING SAFETY SELF-AWARENESS MAIN MENU

MAIN MENU

TC

- 1. UNDERSTANDING PERSONALITY**
10 – 15 minutes **BEGIN**
- 2. HUMAN ERROR AND WORKPLACE INCIDENTS**
5 – 10 minutes **BEGIN**
- 3. MANAGING SAFETY RISK FACTORS**
5 – 10 minutes **BEGIN**
- 4. THE SIX DIMENSIONS OF SAFETY RISK**
30 – 40 minutes **BEGIN**
- 5. WRAP-UP**
3 minutes **BEGIN**

TAKE QUIZ



Video player controls: play, volume, progress bar, refresh.

Safety Self-Awareness Courses

- For leaders and Non-management
- Content tailored to each individual
- Takes approx. 40-60 minutes

MANAGING SAFETY SELF-AWARENESS MAIN MENU

QUIZ

RESULTS

TC

YOUR SCORE 100%

CONGRATULATIONS!

You have successfully completed *Managing Safety Self-Awareness*.

CERTIFICATE


SAFETY PROFILE

SAFESELF ACTION PLAN

If you have any comments or questions about this course, feel free to drop us an email at training@talentclick.com.

Click [here](#) if you would like more information about *Safety Self-Awareness* training.

EXIT COURSE

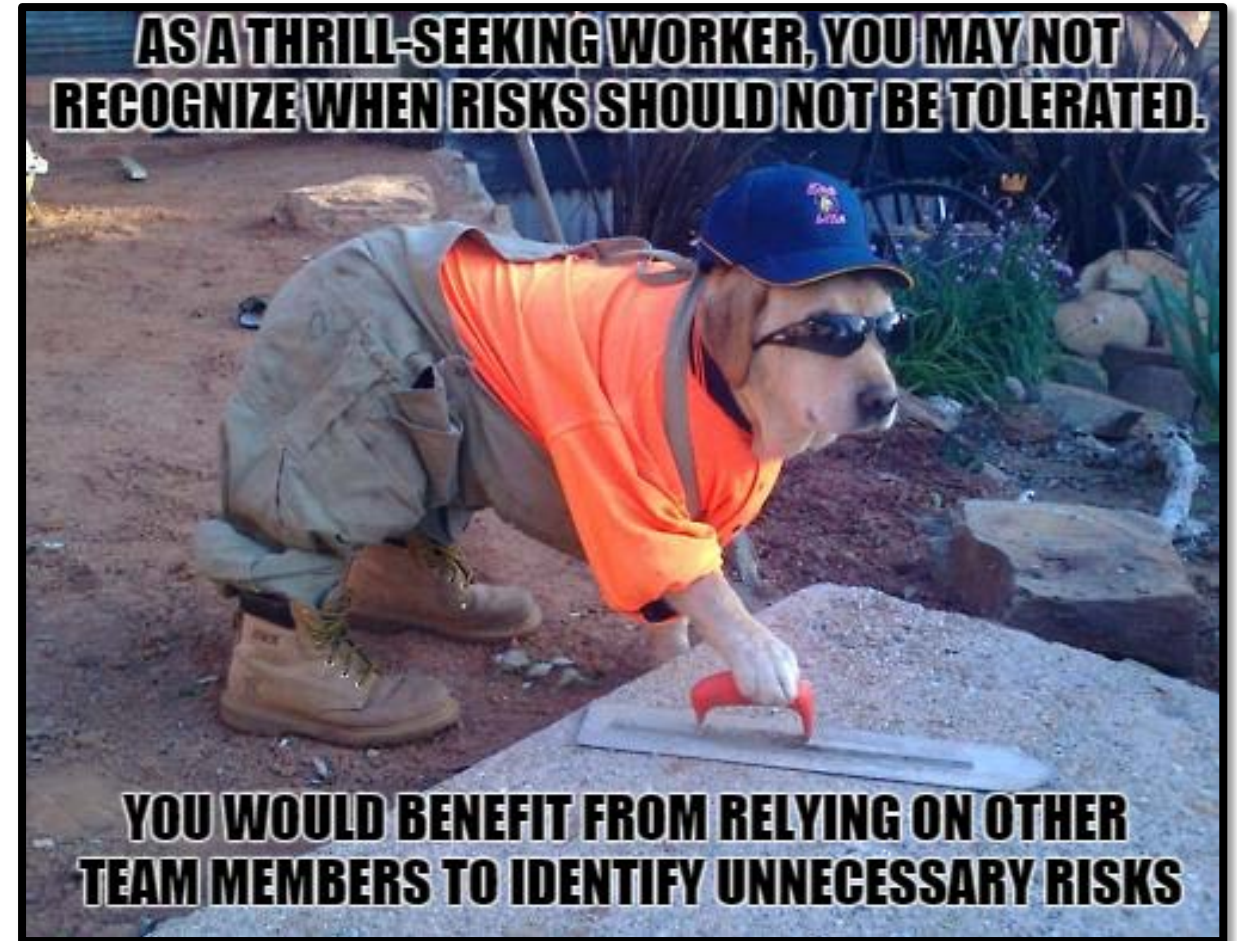


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STEP 5: VIRTUAL COACHING

Virtual Training

- Coaching tips and weekly reminders
- Content tailored to each individual
- Meant for ongoing training and continuous improvement



*Studies have shown that **THRILL-SEEKING** employees are **3 times more likely** to be involved in a *First Aid Incident* or *Recordable Injury*

SAFETY SELF-AWARENESS PROGRAM TIMELINES

TIMELINE	STEPS
WEEK 1	Final approval and project kickoff
WEEK 2	Scheduling communication (templates provided by TC) to all employees.
WEEK 3-7	Send out invitation to participating employees who complete the SQ assessment and a brief perception survey. (15-20 min total per person).
WEEK 9-10	TC gathers data and creates group analytics reports.
WEEK 11-13	TalentClick conducts Training sessions. Days and times to be determined mutually.
WEEK 24-30	Participants complete TC's eLearning course.
WEEK 38-46	Virtual Coaching: As part of our continuous improvement program.
WEEK 50	Re-assessment of safety perception (5 minutes)
WEEK 52	TC provides Before vs. After Safety Perception summary report