AVP	Kelly Sample	
Position Fit	Summary 15	
	Primary Traits:	uard - Ideal Score Range
SQ/DSQ RESULTS	Apprehensive Impatient Resistant LEFT SIDE MID RANGE RIGHT SIDE	scores from the personality profile below.
Resistant	•	Accommodating
Anxious	\diamond	Calm
Impatient	•	Patient
Distractible		Focused
Impulsive		Cautious
Thrill Seeking		Apprehensive
WPP RESULTS	Spontaneous Conventional Reactive LEFT SIDE MID LEFT MID RANGE MID RIGHT RIGHT SIDE	These are the most extreme scores from the personality profile below.
Non-Dominant		Dominant
Contented		Achievement- Focused
Reactive	O	Calm
Reserved		Outgoing
Direct		Empathetic
Spontaneous	¢	Regimented
Conventional	•	Open-minded
WVA RESULTS	Low Positive Attitude Low Coachability Low Aggression Control LOW RANGE AVERAGE RANGE HIGH RANGE	These are the most extreme scores from the personality profile below.
Low Integrity		High Integrity
Low Responsibility	•	High Responsibility
Low Coachability	•	High Coachability
Low Positivity	Ò	High Positive Attitude
Low Aggression Control	•	 High Aggression Control
Low Communication	ϕ	High Open Communication

Disclaimer: Results should always be considered in the context of all available information about a person; do not use this as the sole factor for making employment-related decisions.