

Impulsive

**Thrill Seeking** 

## Kelly Sample

WORKSTYLE C   LEFT SIDE   Non-Dominant   Contented	MID LEFT	Spontaneous MID RANGE	MID RIGHT RIGHT SIDE	scores from this section
	•			
Contented				Dominant
				Achievement- Focused
Reactive				Calm
Reserved		(	<b>Ò</b>	Outgoing
Direct		<b>¢</b>		Empathetic
Spontaneous				Regimented
Conventional		Ó		Open-minded
WORK VALUES Low In		W Aggression Control	Low Responsibility	< These are the most extreme scores from this section
Low Integrity				High Integrity
Low Responsibility 칮				High Responsibility
Low Coachability				High Coachability
Low Positivity				High Positivity
Low Aggression Control				High Aggression Control
Low Open Communication			¢	High Open Communication
		Apprenensive	Impulsive	
Resistant	<b>0</b>	MID RANGE	RIGHT SIDE	Accommodating
Anxious	0			Calm
Impatient				Patient
Distractible	<b>¢</b>			Focused

Apprehensive

0

Cautious

Disclaimer: Results should always be considered in the context of all available information about a person; do not use this as the sole factor for making employment-© 2016 TalentClick Workforce Solutions Inc

## SOLUTIONS



**OUR CORE BUNDLE:** TalentClick's **AVP (Attitude-Values-Personality)** employee assessment solutions provide actionable business intelligence to help you build happier safer, more productive teams. Each report contains tailored behavioral interview questions and performance management tips. Our unlimited-use subscription gives you ANY or ALL of these reports, so you can test all your employees and applicants for one affordable price.



**Workstyle & Performance Profile (WPP)** reveals each participant's workstyle, strengths, and areas for improvement. The WPP results can be used for hiring, training, and performance management. Specialized reports available for Sales, Insurance and Retail. \* *Employer and Participant reports* 



**Work Values & Attitude (WVA)** assessment contains predictive analytics on integrity, responsibility, coachability, positive attitude, aggression, and open communication. The WVA report can help increase employee engagement, productivity, customer satisfaction, profitability, and more. \* *Employer report* 



Safety Quotient<sup>™</sup> (SQ) helps identify the high-risk personality traits (impulsiveness, distractibility, rule-resistance, irritability, etc.) that lead to human error and preventable incidents. Specialized report for Safety Leaders available. \* Employer and Participant reports



**Driver Safety Quotient™ (DSQ)** helps companies understand a driver's likelihood of crashes, near misses, traffic violations, property damage, and more. The DSQ<sup>™</sup> helps ensure a safer roadway for everyone. \* *Employer and Participant reports* 

ADD-ON SOLUTIONS: Purchase additional units or add on to your subscription.



**Cognitive Quotient (CQ)** Test spatial reasoning, language, and numerical problem-solving ability.



**English Proficiency (EP)** Measure English language competencies, writing, vocabulary and typing accuracy.



**Leadership Profile (LP)** Identify leadership capabilities, business reasoning and conflict management.



**Sports Performance Profile (SPP)** Learn personality traits of athletes to coach, motivate and build winning teams.

## PREMIUM SOLUTIONS: Ask us for details.



Online eLearning



Degree Review



Safety Culture Assessment

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