

## BR Quick Reference Guide

DIMENSION	BASIC	ADVANCED
<b>VERBAL REASONING ABILITY</b>		
<p>The degree to which a person is <b>able to understand &amp; solve business problems in a written or verbal format using logic &amp; judgement.</b></p>	<p><b>Difficulty solving business problems in a written or verbal format</b></p> <p><b>CHALLENGES</b></p> <ul style="list-style-type: none"> <li>• May need input from others to interpret complex information</li> <li>• May need assistance solving day-to-day scenarios requiring logic &amp; reasoning</li> <li>• May benefit from extra coaching &amp; training on complex problem-solving</li> </ul>	<p><b>Correctly solves business problems in a written or verbal format</b></p> <p><b>STRENGTHS</b></p> <ul style="list-style-type: none"> <li>• Able to analyze &amp; interpret complex written or oral information</li> <li>• Able to make correct judgments from written information</li> <li>• Able to solve day-to-day scenarios requiring logic &amp; reasoning</li> </ul>
<b>NUMERICAL REASONING ABILITY</b>		
<p>The degree to which a person is <b>able to understand &amp; solve business problems in a numerical format by making the appropriate calculations.</b></p>	<p><b>Difficulty solving business problems in a numerical format</b></p> <p><b>CHALLENGES</b></p> <ul style="list-style-type: none"> <li>• May need input from others to make correct judgements from numerical data</li> <li>• May need assistance solving day-to-day scenarios requiring numerical calculations</li> <li>• May benefit from extra training on making complex numerical calculations</li> </ul>	<p><b>Correctly solves business problems in a numerical format</b></p> <p><b>STRENGTHS</b></p> <ul style="list-style-type: none"> <li>• Able to make correct judgments &amp; decisions based on numerical calculations</li> <li>• Able to solve day-to-day scenarios requiring numerical calculations</li> <li>• Able to analyze &amp; interpret complex numerical data, such as financial information</li> </ul>