

**EP**

**English  
Proficiency**



**EMPLOYER REPORT**  
For Hiring, Training & Coaching

Jane Doe



## Introduction to English Proficiency (EP)

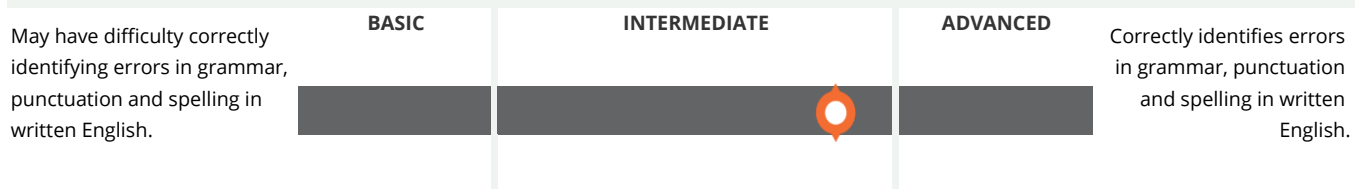
- This report is a summary of strengths and areas for coaching and development based on responses to the items in the assessment.
- The report is focused around four main dimensions addressing different aspects of English language proficiency.
- The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics.

### Overall Score for Jane Doe

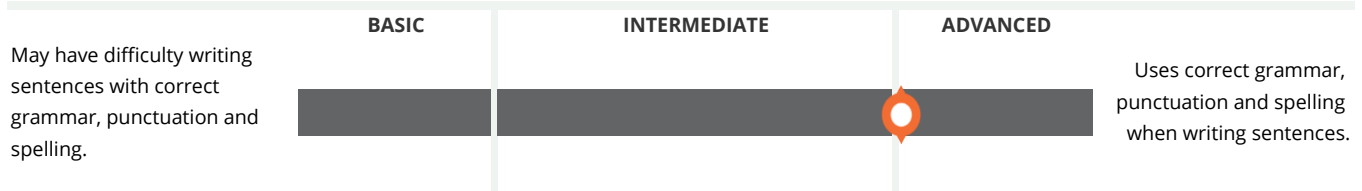
69

- Scores range from 0 to 100
- Low scores indicate basic abilities
- High scores indicate advanced abilities

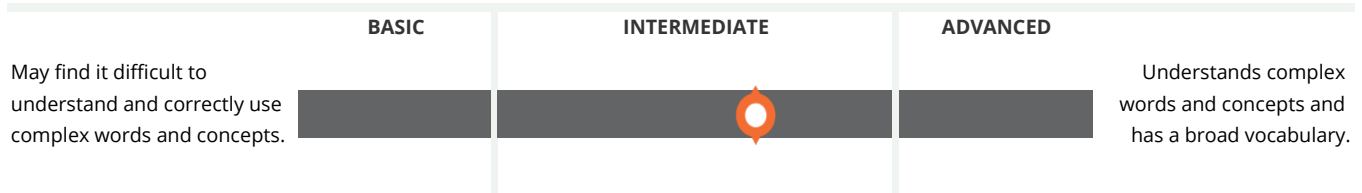
### ERROR IDENTIFICATION



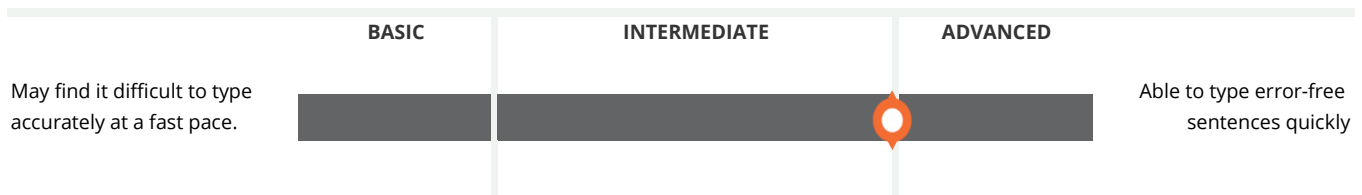
### SENTENCE COMPLETION



### VOCABULARY



### TYPING ACCURACY



### Typing Speed - Words per Minute

This indicates a person's average typing speed. 35-40 wpm is considered average.

48

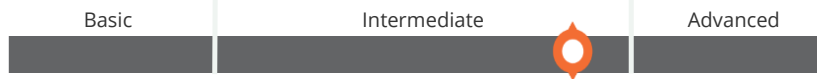


#### Marker:

Represents this person's results. The average results of working adults is at the middle point of each dimension.

#### Disclaimer:

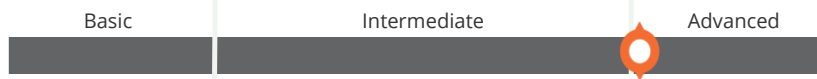
The results in this report are based on research conducted with samples of working adults and can be expected to represent some of the participant's work-relevant characteristics. It is important to remember, however, that these results should not be used as the sole factor for a pass/fail when making a hiring decision and should always be considered in the context of all available information about the participant's fit to a specific role and work environment.

**ERROR IDENTIFICATION****Jane Doe scored in the Intermediate Range with a score of 68.**

This scale measures a person's ability to review written material and correctly identify errors in grammar, punctuation and spelling. Individuals scoring in the Intermediate Range should be able to recognize most errors in written material.

**Tips for managing and training Jane Doe:**

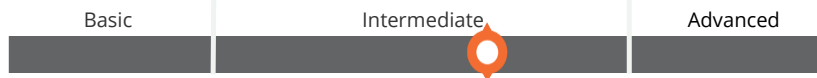
- Should be able to recognize and correct common errors in written text.
- Would benefit from occasional coaching related to reviewing or editing text
- May occasionally need others to help proofread complex written material

**SENTENCE COMPLETION****Jane Doe scored in the Advanced Range with a score of 76.**

This scale measures a person's ability to use correct grammar, punctuation and spelling when writing sentences. Individuals scoring in the Advanced Range would be able to compose error-free sentences.

**Tips for managing and training Jane Doe:**

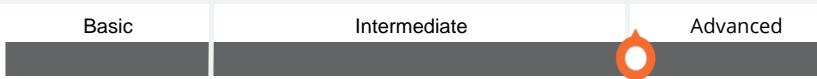
- Would be able to compose error-free text
- Can be expected to use correct grammar, spelling and punctuation
- May occasionally need others to proofread or edit his/her written messages

**VOCABULARY****Jane Doe scored in the Intermediate Range with a score of 58.**

This scale measures a person's ability to understand the meanings of words. Individuals scoring in the Intermediate Range would understand written words and concepts of moderate difficulty.

**Tips for managing and training Jane Doe:**

- Would be able to make correct judgments from most written material
- Able to understand written material of moderate difficulty
- May need assistance with extremely complicated written materials

**TYPING ACCURACY****Jane Doe scored in the Advanced Range with a score of 75.**

This scale measures a person's ability to type error-free sentences quickly. Individuals scoring in the Intermediate Range would be able to type accurately at a moderate pace.

**Tips for managing and training Jane Doe:**

- May need extra time to type complex or detailed messages
- Should be reminded to use spellcheck and grammar check for all text
- Would benefit from using pre-written templates

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**OUR CORE BUNDLE:** Included in the Standard Unlimited-Use Subscription.



**Attitude-Values-Personality (AVP)** report provides a snapshot of workstyle, work values, and safety risks, all from one short survey. Choose a one-page summary of results, or a detailed combination report highlighting key personality strengths, challenges, suggested interview questions and coaching tips to better assess job fit for both hiring and development.

*\*The AVP includes any combination of WPP, WVA & SQ/DSQ*



**Workstyle & Performance Profile (WPP)** reveals each participant's workstyle, strengths, and areas for improvement. The WPP can be used for hiring, training, performance management, succession planning, and more.

*\*Participant report available*



**Work Values & Attitude (WVA)** assessment uncovers an individual's values and personal standards for behavior to help assess whether they are a cultural fit for your organization. The WVA measures conformity, responsibility, positivity, and more.

*\*Participant report available*



**Safety Quotient™ (SQ)** helps identify the high-risk personality traits that lead to human error and preventable workplace incidents. The SQ measures rule-resistance, distractibility, impulsiveness, and more. Specialized report for Safety Leaders available.

*\*Participant report available*



**Driver Safety Quotient™ (DSQ)** helps predict a driver's likelihood of collisions, near misses, traffic violations, property damage, and more. The DSQ helps ensure a safer roadway for everyone.

*\*Participant report available*

**ADD-ON SOLUTIONS:** Included in the Standard Unlimited-Use Subscription.



**Cognitive Ability (CQ):** Tests language comprehension, numerical calculation ability, and spatial reasoning.



**English Proficiency (EP):** Measures English language competencies, including writing, vocabulary, and typing accuracy.

**PREMIUM SOLUTIONS:** Included in the Premium Unlimited-Use Subscription.



**Leadership Profile (LP):** Helps hire, train, and develop an organization's most valuable assets - its leaders. The LP identifies leadership style, business reasoning ability, and conflict management approach.

*\*Participant report available*

**OTHER SOLUTIONS:** Ask us for details. Additional fees may apply.



**360 Degree Leadership Review**



**Safety Culture Survey**



**Online Training Courses**



**Sports Performance Profile**

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