



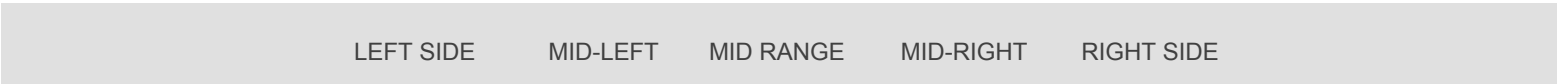
TEAM REPORT

Team Report Sample

Teams: Current Team Final Candidates

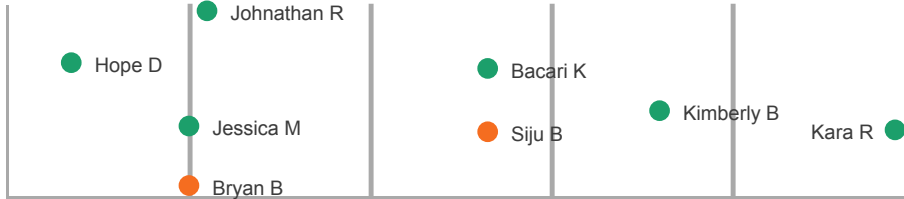


Benchmark: None



Non-Dominant

Not motivated to lead others, less assertive

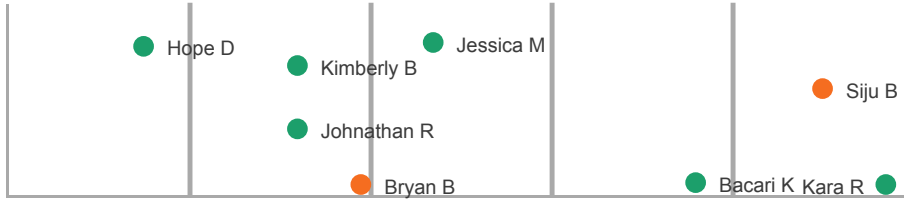


Dominant

Driven to lead others, assertive

Contented

Modest expectations and objectives

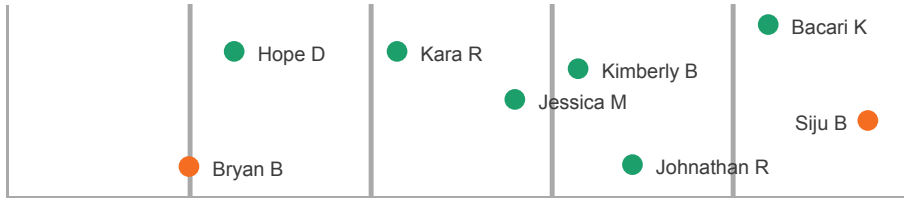


Achievement-Focused

Motivated to reach challenging goals, high expectations of oneself

Reactive

Sense of urgency and reactive to stress and pressure

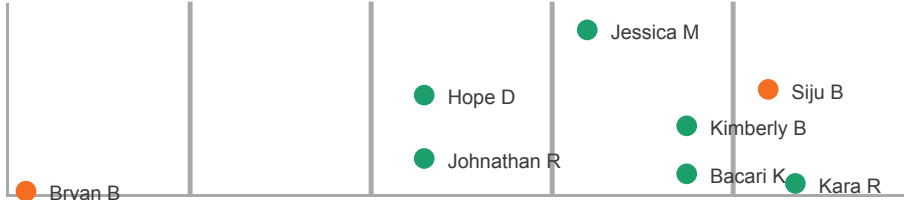


Calm

Even-tempered, calm when working under pressure

Reserved

Task-focused; does not have a strong need for social interaction

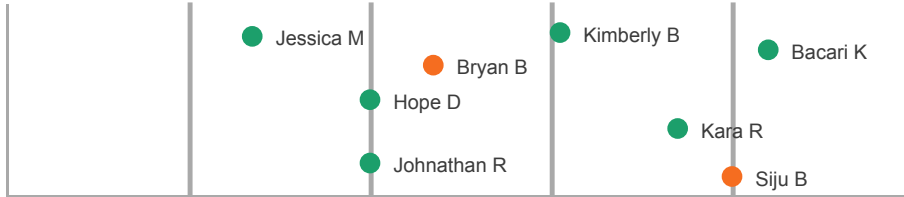


Outgoing

Comfortable with social interaction and talkative

Direct

Straightforward and direct

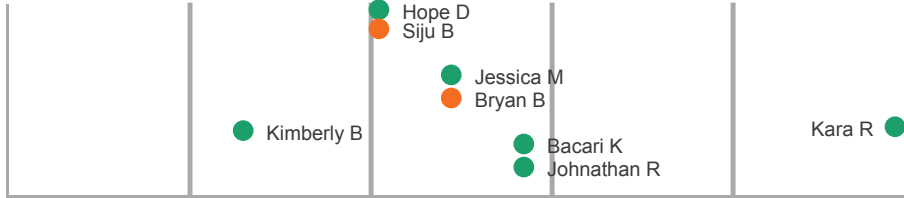


Empathetic

Sensitive to the needs of others and tactful

Spontaneous

Flexible and improvising

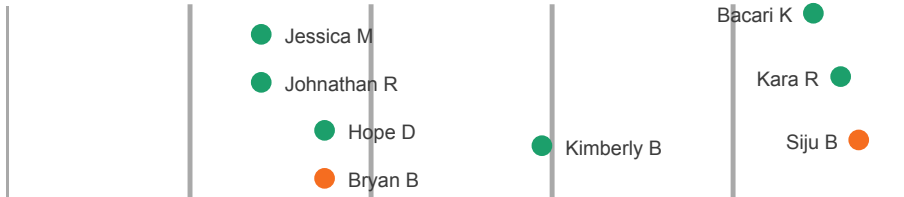


Regimented

Rule-abiding and detail-focused

Conventional

Practical and prefer predictability



Open-Minded

Imaginative, open to change, curious and creative

Disclaimer: Results should always be considered in the context of all available information about a person; do not use this as the sole factor for making employment-related decisions



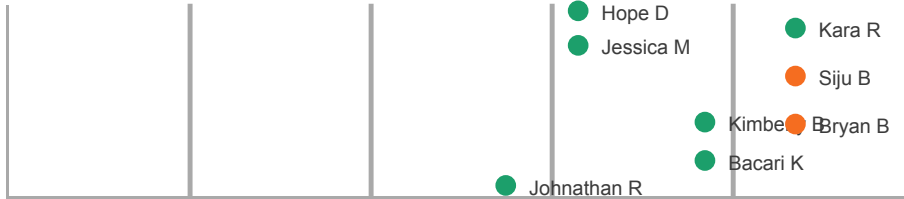
Teams: Current Team Final Candidates

Benchmark: None

LEFT SIDE MID-LEFT MID RANGE MID-RIGHT RIGHT SIDE

Low Conformity

Operates by their own rules and code of conduct. Acts independently from generally-accepted standards.

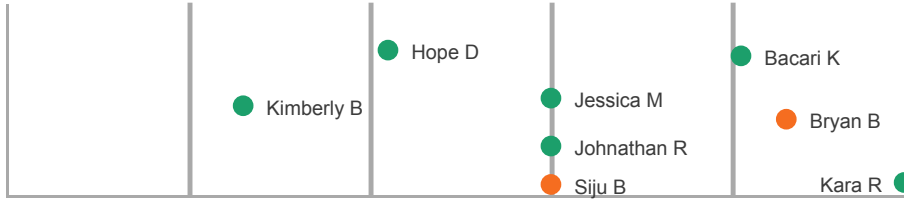


High Conformity

Respects rules and codes of conduct. Acts according to generally-accepted standards.

Low Responsibility

Flexible with expectations and timelines. Views commitments to others as casual.

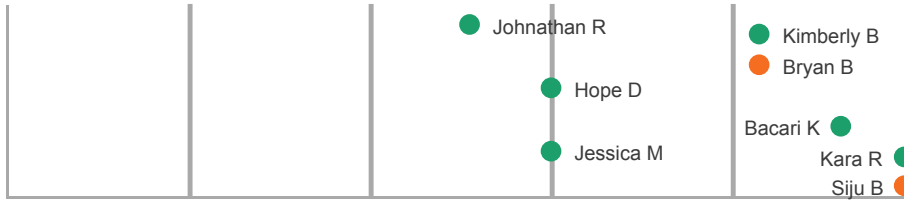


High Responsibility

Strict with expectations and timelines. Takes commitments to others seriously.

Low Coachability

Skeptical of suggestions and feedback. Defends capabilities and resistant to behavior change.

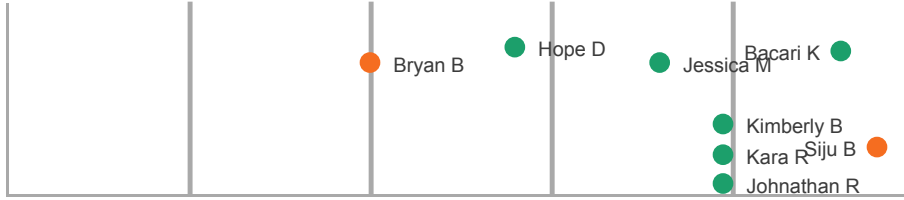


High Coachability

Responds positively to suggestions and feedback. Aware of capabilities and willing to improve behaviors.

Low Positivity

Open with negative emotions and attitudes. Maintains a realistic outlook.



High Positivity

Controls negative emotions and attitudes. Maintains an optimistic outlook.

Low Aggression Control

Embraces confrontation and adversarial situations. Guards personal boundaries.

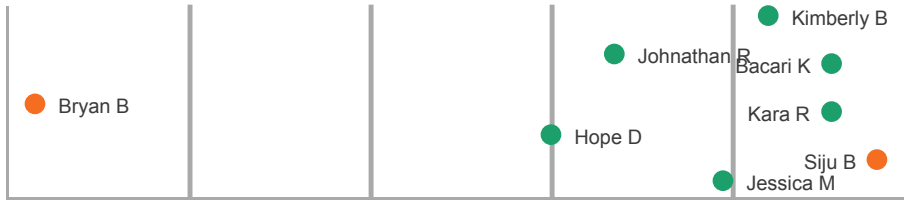


High Aggression Control

Avoids confrontation and adversarial situations. Slow to provoke.

Low Communication

Cautious sharing thoughts, feelings, opinions and information. Strong sense of discretion.



High Open Communication

Openly shares thoughts, feelings, opinions and information. Seeks transparency.

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Teams: Current Team

Final Candidates

Benchmark:

None



LEFT SIDE

MID-LEFT

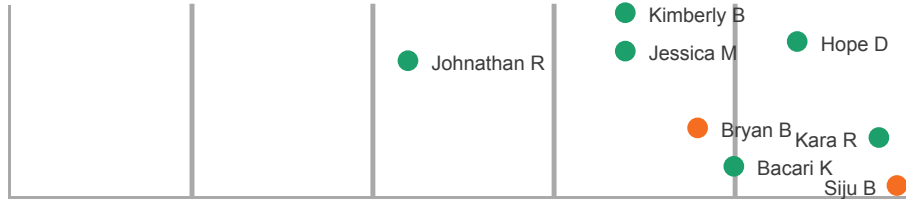
MID RANGE

MID-RIGHT

RIGHT SIDE

Resistant

Questions existing rules and processes, may be resistant to feedback.

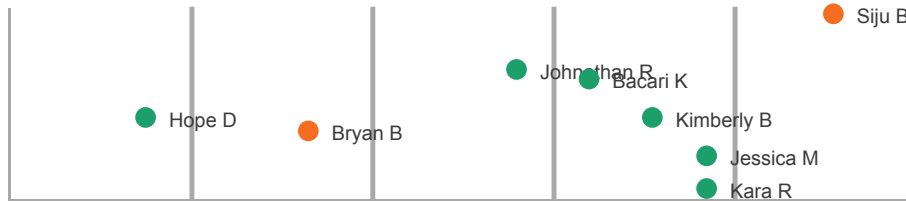


Accommodating

Follows rules and processes without questioning.

Anxious

Quickly feels stress in unexpected or unfamiliar situations.

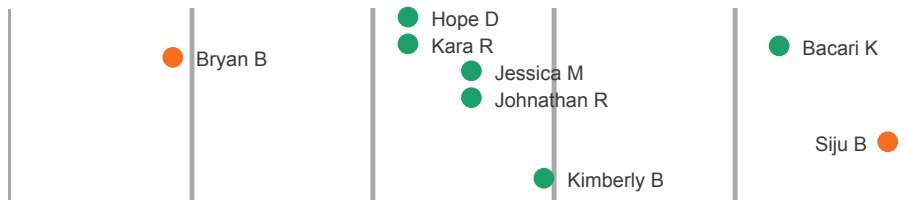


Calm

Even-tempered, stress-tolerant, calm under pressure.

Impatient

Becomes annoyed or irritated when under stress.

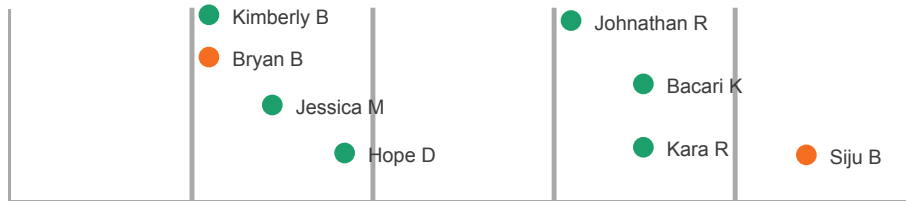


Patient

Not easily frustrated or annoyed by others.

Distractible

Seeks stimulation and variety. May become distracted.

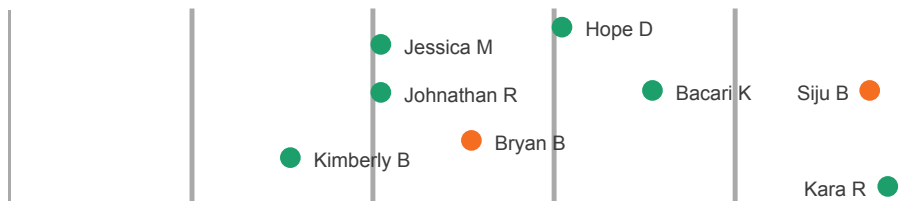


Focused

Less likely to seek stimulation and variety. Able to ignore distractions.

Impulsive

Decides quickly, may underestimate consequences of actions.

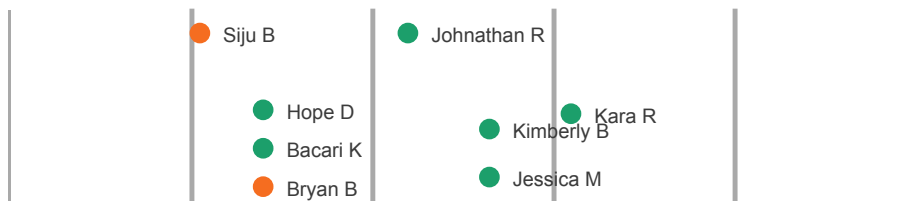


Cautious

Tends to carefully evaluate situations before deciding.

Thrill-Seeking

Seeks excitement and adventure, comfortable with uncertainty and risk.



Apprehensive

Tends to avoid or be uncomfortable with risk and uncertainty.

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